



2020 ACSA Divisional Council (WA) NOMINATION BIOGRAPHIES

CANDIDATE BACKGROUND INFORMATION SHEET

Returning Officer Report

At the close of nominations, nine (9) nominations were received for the four (4) vacant positions on the ACSA Divisional Council (WA). This ballot will be conducted at the 2020 General Meeting on Tuesday 17 November.

The information below is in alphabetical order (surname) and has been supplied and published in its original text. A draw will be conducted to randomly select the order that candidates appear below and on the online poll.

Candidates in the 2020 ACSA Divisional Council Ballot

**Marnie Alefosio
Ian Carter
Mark Gummer
Elizabeth Hogarth
Vicki Kershaw
Yasmin Naglazas
Christina Venables
Joanne Wilkinson
Shane Yensch**

**Yaandina Community Services
Melville Cares
Astley Care
Capecare
East Pilbara Independence Support Incorporated
Juniper
Mercy Health
Silver Chain Group
Alinea**

CANDIDATES:

MARNIE ALEFOSIO

Organisation:	Yaandina Community Services
Position:	Manager Aged & Community Care
Career Biography	
<p>Marnie has come into the aged care sector from the youth, family, homelessness and disaster management sectors, both nationally and internationally. Her experience working with disadvantaged first nation's people as well as her management of a number of disaster relief and community recovery activities helped to prepare her for her tenure as Manager of Aged and Community Care services in Roebourne, an Aboriginal town which is located in the Pilbara.</p> <p>Marnie currently manages the 20 bed aged care facility, the NDIS and Home care services, as well as the youth and family support services for the people of Roebourne and surrounds.</p> <p>Since commencing with Yaandina Community Services in 2018, Marnie has been successful in obtaining and operationalising a \$4.6M build that provides an additional 10 beds for the aged care facility, a \$300,000 grant to provide solar panels to the aged care and home care buildings in order to save on the extremely high electricity costs in the region, and a \$350,000 Business Improvement Grant. Under Marnie's management, Yaandina was also part of the national pilot project with CareLynx to introduce a more culturally secure client and clinical management system into aged care. Marnie also led the aged care team through successful re-accreditation of the aged care facility in August 2019, one of the first successes under the new Quality Aged Care Standards.</p>	

IAN CARTER

Organisation:	Melville Cares
Position:	Chief Executive Officer
Career Biography	
<p>Ian Carter AM is the Chief Executive Officer of Melville Cares and prior to that served as the Chief Executive Officer of Anglicare WA from April 1995 to March 2019.</p> <p>Ian's career in community service, particularly in community capacity building and social justice, has been extensive and prolific. He has been involved in both creating and governing a wide range of community organisations at local, national and international levels.</p> <p>Ian was a member of the Prime Minister's Council on Homelessness as well as a member of the WA State Government's Partnership Forum, a coalition between leaders in the State Government and not-for-profit organisations. In 2009 he was appointed as the Chairperson of the WA State Government's Social Housing Taskforce. He is currently National Co-Chair of Anti-Poverty Week, Chair of the Bentley Community Liaison Committee, and Chair of the Anglican Social Responsibilities Commission.</p> <p>Ian has held the positions of Deputy President of ACOSS, President of WACOSS, President of Family Services Australia, Chairman of the State Taskforce on Poverty, Chairman of the Ministerial Housing Advisory Committee, Chairman of Foyer Foundation, Deputy Chairman of the Board of Anglicare Australia and was a founding Director on the Boards of <i>JOBfutures</i>, Leadership WA, Foyer Foundation and the WA Community Foundation.</p> <p>He was inducted into the General Division of the Order of Australia in 2009.</p>	

MARK GUMMER

Organisation:	Astley Care Inc.
Position:	Chief Executive Officer
Career Biography	
<p>Mark Gummer has been CEO of Astley Care since August 2020 and is Chairperson of Melville Cares after having served on their board since 2018.</p> <p>Mark has many years of governance experience with eight years serving on boards as a non-executive director and more than nine years reporting to them as CEO or Managing Director. This has been augmented by a GAICD qualification from the Australian Institute of Company Directors and governance consulting experience including leading not-for-profit board governance and effectiveness training. He is highly experienced at committee work.</p> <p>Mark has 8 years' experience as CEO / Director leading not-for-profit service providers in aged care, community and disability services including with HeartKids and WA Deaf Society (now AccessPlus WA Deaf). He has led significant change projects in response to changing environmental and funding conditions. He has successful fundraising experience including commercial capital raisings and sponsorship for not for profits.</p> <p>Prior to working in the community services sector Mark had many years strategic leadership experience with commercial organisations in the health, research, education and technology sectors. He has an MBA from the University of Melbourne and a BSc (Hons) from the University of WA.</p> <p>Mark's skills lie in the areas of strategic planning, governance, leadership, culture, sustainable finances, government relations, business development, IT & quality systems. For more than 25 years he has spearheaded turning around organisational performance and business improvement.</p> <p>Mark is passionate about serving clients through leading community service provider quality, excellence and innovation. He is committed to contributing to a sustainable sector delivering world class aged care services to older Australians.</p>	

ELIZABETH HOGARTH

Organisation:	Capecare
Position:	Chief Executive Officer
Career Biography	
<p>Mrs Elizabeth Hogarth has been employed by Capecare since June 2017 both in the position of Chief Operating Officer and recently as Chief Executive Officer after being appointed in August 2020 following a three month acting period. This followed the retirement of previous CEO Mr Stephen Carmody.</p> <p>Elizabeth holds a Bachelor of Commerce degree majoring in Business Law and Management from Curtin University and currently completing her Master of Business Administration in Leadership. Elizabeth possesses a large breadth of clinical expertise and knowledge having trained a s registered Nurse in Scotland and worked in the United Kingdom, New Zealand and Australia in Intensive Care, Accident and Emergency and less acute environments. Furthermore, Elizabeth has experience in commercial positions with Siemens and GE Medical as a ventilation, cardiac monitoring and networking specialist.</p> <p>After moving to Australia in 2005 Elizabeth has been a partner a successful small business whilst working and raising a family. She is an active member of her local south west community volunteering her time as a Board Member for Arts Margaret River.</p> <p>Elizabeth is passionate about aged care and the strategic and operational changes facing the industry. She represents Capecare on the regional WA Small Provider Network. If elected as a member of the ACSA WA Divisional Council, Elizabeth would not only bring her extensive leadership and clinical experience but enthusiasm and strong commitment role. Elizabeth possesses a comprehensive understanding of the challenges facing regional and rural aged care provider and would be a sound advocate for this sector.</p> <p>Capecare has welcomed having a presence on the ACSWA Divisional Council with the organisation's previous CEO Mr Stephen Carmody being a Member since 2018. We would welcome the opportunity for Capecare to continue to have representation.</p>	

VICKI KERSHAW

Organisation:	East Pilbara Independence Support Incorporated
Position:	Chief Executive Officer
Career Biography	
<p>Vicki has significant experience including executive leadership, governance, portfolio, contract and project management and a strong background and knowledge of government health and wellbeing legislation and community health service development. Vicki started her career as a clinician then progressed to health service development and funding and has also worked in an advisory capacity at government level. Vicki initially gained experience in governance as a ministerial appointment for six years on the Dental Council of New Zealand.</p> <p>Vicki currently provides leadership to a team delivering sustainable aged care, disability and nursing services in Newman, Western Australia. Newman is a rural remote town on the edge of the Western Desert being 1,177 kilometres from Perth and 449 kilometres from Port Hedland, which is the closest service centre.</p> <p>EPIS clients are both Indigenous and non-Indigenous Australians with the majority of clients being Martu peoples. The Martu were some of the last of Australia's Indigenous people to make contact with European Australians, with many migrating from their Western Desert lands into neighbouring pastoral stations and missions in the 1950s and 1960s. Many of the EPIS clients have first-hand experience of traditional life and have extensive traditional ecological knowledge of their country. Like many Aboriginal people, Martu speak or understand numerous languages. For most Martu, even the children, English is a second or more language.</p> <p>This very recent colonisation history impacts and shapes the model of service delivery EPIS provides for our Martu clients. To be able to provide a client centric service, EPIS must deliver a variety of service delivery models to meet the needs of all of our clients.</p> <p>This experience and service delivery model knowledge is what Vicki can bring to the ACSA WA Divisional Council. ACSA can support the sector to provide financially sustainable quality aged care and disability services that are evidence based and deliver positive outcomes while continuing to be client centric. To achieve the support required by the WA member organisations of ACSA, the WA Divisional Council must have a variety of skill sets included around the board table to ensure all models of service delivery are considered when decisions are made that impact on client outcomes across WA.</p>	

PROFESSOR YASMIN NAGLAZAS

Organisation:	Juniper
Position:	Executive Director Operations

Career Biography

Yasmin assumed the role of Executive Director Operations at Juniper on 24 February 2020, following her recent employment with Juniper leading its compliance and transformation program. She brings a high level of strategic management, proven leadership skill and the ability to lead large teams in times of great change and opportunity. Yasmin has worked at an executive level in the aged care/health services sector since 1994, and most recently as the CEO in the private health sector. During her career, she has delivered a people-centric approach to strategic leadership including the development and implementation of plans to ensure the value of stakeholders is respected. In her past three executive roles with two large aged care groups and a private hospital, she has made a significant contribution to each organisations' growth, future sustainability and reputation for superior care outcomes. Yasmin has a particular passion for palliative care and currently holds a board director position with Palliative Care WA. Yasmin is a registered nurse and holds a Bachelor degree in Science (Nursing) from Curtin University and is an Adjunct Professor at Curtin University and an Adjunct Lecturer at Edith Cowan University.

Employment at a glance:

- Executive Director, Operations - Juniper 2020 - present (10 months)
- Chief Executive Officer & Executive Director - Bethesda Health Care 2007 - 2018 (11 years)
- Chief Operating Officer - Bethanie 2000 - 2009 (9 years)
- Director, Residential Care, South Region - Brightwater Care Group 1994 - 2000 (6 years)
- Manager, Organisational Reform - Royal Perth Hospital 1992 - 1994 (2 years)
- Nurse Consultant, Department of Health, WA 1990 - 1992 (2 years)

CHRISTINA VENABLES

Organisation:	Mercy Health
Position:	Service Manager, Mercy Place
Career Biography	
<p>Christina moved to Australia 2003 after completing her nursing training in Zimbabwe and has worked in Residential Aged Care ever since. In that time, she has held a variety of roles including nursing, management and education as well as dipping her toes into the travel industry. Her passion for Aged Care has grown with each passing year and throughout all the recent changes within the industry, she has been proud to evolve, improve and adapt as it is her belief that we can do better in ensuring Quality of Life, Living and Dying. Christina strives to ensure that all residents under the care of her and her staff receive the best possible care.</p> <p>In her current role as Service Manager, Christina has supported and provided leadership to the Pastoral Care, Allied health and Lifestyle Teams in implementing culturally inclusive innovate lifestyle projects that incorporate the resident’s individual choices. She has found that having an open-door policy, encourages feedback and promotes a supportive work environment. Christina is very proud of her ability to build relationships of trust with residents and family members through her compassionate approach.</p> <p>Christina has enjoyed working with the leadership team on projects, in particular, the Mandurah renovation project in 2019 and has a passion for lifelong learning and educating both students and staff.</p> <p>Working with Mercy Health enables Christina to live and share the Mercy Health values. She has a strong belief in the guiding values of Compassion, Respect, Hospitality, Innovation, Stewardship and Teamwork</p> <p>Mercy Health is proud to support Christina with her nomination for the ACSA WA Divisional Council.</p>	

JOANNE WILKINSON

Organisation:	Silver Chain Group
Position:	Executive Director of Aged Community Care
Career Biography	
<p>I have been in the Aged Care, Health and Disabilities sector for over 25 years, which has given me the opportunity to experience and improve service delivery, business sustainability, policy recommendations and changes.</p> <p>I was privileged to be invited to sit on the David Tune Legislated Aged Care Review and interviewed at the Aged Care Royal Commission. Prior to attaining my role with Silver Chain Group, I spent 8 years across Queensland, New South Wales and Tasmania working in the Aged Care, Health & Disability space with a strong focus on building capacity and capability.</p> <p>Two of my proudest achievements have been working with the Commonwealth in the East Coast supporting organisations in improving their clinical governance, care delivery and financial viability.</p> <p>I am passionate about clients receiving high quality care and supporting staff to enable high quality care and empowering them to understand their value propositions as well as reablement and client outcomes.</p> <p>My current role is the Executive Director of Aged Community Care with Silver Chain Group based in Perth Western Australia and I have been with Silver Chain Group for 3 years. I have responsibility for a large portfolio providing care from entry level to complex Home Care Packages helping people to remain in their own homes for as long as possible and where needed, facilitating a seamless transition to residential facilities.</p> <p>My educational background is as a Registered Nurse later moving to Clinical Psychology and am currently undertaking a Master's in Business with a Health Major.</p> <p>I would very much like to nominate for a position on the ACSA Divisional Council to offer my support and experience and unite with this group of like-minded members and ACSA driving change in the sector.</p>	

SHANE YENSCH

Organisation:	Alinea
Position:	Executive Director
Career Biography	
<p>I have worked with Alinea Inc. and its predecessors for the past 31 years. Alinea is a provider of residential aged care through Koh-I-Noor, Wembley, Richer Lodge and Osboine, Bayswater a total of 231 aged care beds. Alinea also have a small retirement village co located in Bayswater. Alinea provides employment services to people with a disability through ParaQuad Industries along with recreational services and Home Care for spinal injured people, providing me with knowledge across both the aged care and Disability sectors.</p> <p>I am involved with a networking group of smaller independent aged care providers. I am currently the Treasurer of ACSWA and on the working group determining when the property (current WA ACSA office) should be transferred to ACSA.</p> <p>I take great delight in representing smaller independent providers at ACSA.</p> <p>Previously I have been the State President of CPA Australia, chairing the Western Australian Divisional Council servicing the 10,000 WA members. This gave me an appreciation for the diversity of member needs across our state.</p>	